



336 Pacific Avenue • Shafter, CA 93263

**AGENDA
SPECIAL MEETING
SHAFTER CITY COUNCIL
CONFERENCE ROOM
FRIDAY, DECEMBER 5, 2014**

CALL TO ORDER: 6:30 a.m.

ROLL CALL: Mayor Prout
Mayor Pro Tem Florez
Council Member Alvarado
Council Member Colvard
Council Member Espericueta

APPROVAL OF AGENDA:

PUBLIC COMMENT: *This portion of the meeting is reserved for persons wanting to address the Council only on matters listed on this agenda. Speakers are limited to five minutes. Please state your name and address for the record before making your presentation.*

CLOSED SESSION

1. **CONFERENCE WITH LABOR NEGOTIATORS:** (Government Code Section 54957.6) Labor Negotiator: City Manager Scott Hurlbert; Employee Organization: Shafter Police Officers Association.

MANAGEMENT REPORT:

1. **SHAFTER POLICE OFFICER ASSOCIATION (SPOA) SALARY AND BENEFIT PACKAGES:** a request to approve a Memorandum of Understanding from January 1, 2015 through December 31, 2015; one-time off schedule net compensation; General salary increase of 3% for all bargaining unit positions; additional 1% increase for Police Officer, Senior Police Officer and Police Sergeant; additional 2% increase for Animal Control Manager; City to provide assigned cell phones for sworn officers; Increase Intermediate Certificate premium to \$175 per month and Advanced Certificate premium to \$75 per month; and budget amendment for \$26,000. (City Manager Scott Hurlbert)

ADJOURNMENT:

Should anyone challenge any proposed action which is the subject of a public hearing listed on this agenda, that person may be limited to raising those issues addressed at the public hearing described in this notice, or in written correspondence delivered to the City Council at or prior to this public hearing. Pursuant to the Americans with Disabilities Act, if you need special assistance to participate in a City Council Meeting, please contact the City Clerk at (661) 746-5000 at least three (3) days prior to the meeting or time when special services are needed to allow City staff in making reasonable arrangements to provide you with access to the meeting. Any public record, relating to an open session agenda item, that is distributed within 72 hours prior to the meeting is available for public inspection in the City Clerk's Office at Shafter City Hall, 336 Pacific Ave., Shafter, CA 93263. This is to certify that this Agenda notice was posted at City Hall and the Police Dept. by 6:30 a.m., December 4, 2014. Christine Wilson S/S, City Clerk



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**NOTICE OF
SPECIAL MEETING OF THE SHAFTER CITY COUNCIL**

NOTICE IS HEREBY GIVEN that a special meeting of the City Council of the City of Shafter will be held on Friday, December 5, 2014. The meeting will convene at 6:30 a.m., in the Conference Room at the Shafter City Hall, 336 Pacific Avenue, Shafter, California. Said special meeting shall be for the following purpose:

CLOSED SESSION

1. **CONFERENCE WITH LABOR NEGOTIATORS:** (Government Code Section 54957.6) Labor Negotiator: City Manager Scott Hurlbert; Employee Organization: Shafter Police Officers Association.

MANAGEMENT REPORT:

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Christine Wilson, City Clerk

Affidavit of Posting Special Meeting Notice

This is to certify that this Special Meeting Notice was posted at City Hall and the Police Department by 6:30 a.m., December 4, 2014. Further information regarding this Agenda Notice is available at City Hall, 336 Pacific Ave., Shafter, CA.

Christine Wilson, S/S, City Clerk

Dated: December 4, 2014

Time: 6:30 a.m.