



Council Chamber • 336 Pacific Avenue • Shafter, CA 93263

**AGENDA  
REGULAR MEETING  
SHAFTER CITY COUNCIL  
TUESDAY, DECEMBER 15, 2015**

**CALL TO ORDER:** 7:00 p.m.

**ROLL CALL:** Mayor Prout  
Mayor Pro Tem Florez  
Council Member Alvarado  
Council Member Colvard  
Council Member Espericueta

**PLEDGE OF ALLEGIANCE:** Mayor Pro Tem Florez

**INVOCATION:** Council Member Colvard

**APPROVAL OF AGENDA:**

**PRESENTATION:**

1. Kern Law Enforcement Foundation: Shooting Competition Charity Event Report.

**PUBLIC COMMENT:**

*This portion of the meeting is reserved for persons wanting to address the Council only on matters listed on this agenda. Speakers are limited to five minutes. Please state your name and address for the record before making your presentation.*

**CONSENT CALENDAR:**

*All items on the consent calendar are considered routine and non-controversial by staff and will be approved by one motion if no member of the Council or public wishes to comment or ask questions. If comment or discussion is desired by anyone, the item will be removed from the consent calendar and will be considered in the listed sequence with an opportunity for any member of the public to address the Council concerning the item before action is taken.*

1. Approve Payroll: December 15, 2015.
2. Approve General Checks: November 24, 2015, December 8, 2015, December 10, 2015.
3. Approve Minutes: Special Meeting of December 1, 2015 and Regular Meeting of December 1, 2015.
4. Approve Special Event Permit: La Rosa De Saron, Toy Giveaway, 154 W. Tulare Ave, December 19, 2015.

**COUNCIL ANNOUNCEMENTS AND REPORTS:**

*On their own initiative, Council Members may make a brief announcement or a brief report on their own activities. Council Members may ask a question for clarification, make a referral to staff, or take action to have staff place a matter of business on a future agenda. No formal action by the Council will be taken unless an item is identified on the Agenda.*

**CITY MANAGER COMMENTS AND REPORTS:**

**MANAGEMENT REPORTS:**

1. **VETERANS PARK LIGHTING CDBG 18.12.1, 18.13.1, 18.14.1 NOTICE OF AWARD:** Council accept the bids received for the Veterans Park Lighting CDBG 18.12.1, 18.13.1, 18.14.1; authorize the City Engineer to issue a Notice of Award and Notice to Proceed to the confirmed lowest responsive project bidder upon receiving approval from the County of Kern; and authorize a budget action, if any. (City Manager Hurlbert)
2. **WELL 16 SCADA SYSTEM:** a request to authorize the Public Works Director to award the SCADA system work for Well No. 16 to Witcher Electric in the amount of \$14,055.02. (City Manager Hurlbert)
3. **MINTER FIELD SEWER SYSTEM CONSOLIDATION AGREEMENT:** a request to authorize the City Manager to execute the Cooperative Agreement with the Minter Field Airport District regarding sewer services; and approve a budget amendment to Revenues at \$90,513.40 (220-30-3271-00) and \$135,000 (520-70-3310-00) and Expenditures at \$20,000 (220-00-670-0735) and \$110,000 (520-70-310-5225). (City Manager Hurlbert)
4. **MINTER FIELD SEWER SYSTEM FLOW METER:** a request to authorize the Public Works Director to award sewer flow meter assembly purchases to Ponton Industries, Inc. for a total of \$18,313 plus tax, shipping, and incidental costs. (City Manager Hurlbert)
5. **SHAFTER PUBLIC WORKS EMPLOYEE UNIT (SPWE) SALARY AND BENEFIT PACKAGE:** a request to approve the Memorandum of Understanding with the Public Works Unit Service Employees International Union Local 521, for the term beginning January 1, 2016 including employee general salary increase in the amount of \$10,348 and one-time off schedule net compensation in the amount of \$31,746. (City Manager Hurlbert)
6. **NON-REPRESENTED EMPLOYEE SALARY AND BENEFIT PACKAGES:** a request approve the one-time off schedule net compensation in the amount of \$139,495; a one-percent (1%) general salary increase in the amount of \$68,121; continue paying one hundred percent (100%) medical, dental and vision premiums on base plan; increase the medical opt-out to \$353 per month and education reimbursement to \$3,000 per year through December 31, 2016. (City Manager Hurlbert)

7. **SHAFTER CORRECTIONAL OFFICER ASSOCIATION (SCOA) SALARY AND BENEFIT PACKAGE:** a request to approve the Memorandum of Understanding with the Shafter Correctional Officer Association/Communications Workers of America-National Coalition of Public Safety Officers Local 9110 AFL-CIO, for the term beginning January 1, 2016, through December 31, 2017. (City Manager Hurlbert)
8. **INFORMATION BULLETIN NO. 15-23: a.** Water System Update.

**RECESS:**

**CLOSED SESSION**

1. **CONFERENCE WITH REAL PROPERTY NEGOTIATORS:** (Government Code 54956.8) Property: 409 Nickel St. and 187 E. Orange Ave., Shafter CA 93263, (APN 028-252-19); Agency negotiators: City Manager Hurlbert and Administrative Services Director Zervis; Negotiating parties: Maribel Garza; Under negotiation: price and terms of payment.
2. **CONFERENCE WITH REAL PROPERTY NEGOTIATORS:** (Government Code 54956.8) Property: 163 E. Ash, Shafter CA 93263, (APN 028-252-23); Agency negotiators: City Manager Hurlbert and Administrative Services Director Zervis; Negotiating parties: Perry Bruce; Under negotiation: price and terms of payment.
3. **CONFERENCE WITH LABOR NEGOTIATORS:** (Government Code Section 54957.6) Labor Negotiator: City Manager Hurlbert; Employee Organization: Shafter Corrections Officers Association, Shafter Public Works Employees, Shafter Police Officers Association, Unrepresented Employees.
4. **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE:** (Government Code Section 54957).
5. **CONFERENCE WITH LEGAL COUNSEL ANTICIPATED LITIGATION:** Government Code Section 54956.9(d)(2)) One case

**ADJOURNMENT:**

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*Pursuant to the Americans with Disabilities Act, if you need special assistance to participate in a City Council Meeting, please contact the City Clerk at (661) 746-5000 at least three (3) days prior to the meeting or time the special services are needed to allow City staff in making reasonable arrangements to provide you with access to the meeting. Any public record, relating to an open session agenda item, that is distributed within 72 hours prior to the meeting is available for public inspection in the City Clerk's Office at Shafter City Hall, 336 Pacific Ave., Shafter, CA 93263. This is to certify that this Agenda notice was posted at City Hall and Police Dept. by 5:00 p.m., December 11, 2015. Yazmina Pallares, S/S, Deputy City Clerk.*