

**SIDE LETTER AGREEMENT TO MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF SHAFTER AND
THE SHAFTER POLICE OFFICERS ASSOCIATION**

The authorized representatives of the City of Shafter and the Shafter Police Officers Association (collectively, "Parties") have met and conferred pursuant to the Memorandum of Understanding (the "MOU"), approved by the City Council on December 7, 2021, and the Parties have determined that it is reasonable and appropriate to modify certain provisions of this MOU by means of this Side Letter Agreement ("Agreement").

Section 1. The following Sections of the MOU are amended to incorporate the changes and additions as follows:

SECTION 5.1 SALARY

- i. The Animal Control Officer classification shall receive an equity pay adjustment to Range 124 of the SPOA Non-Sworn Pay Schedule, representing biweekly compensation of \$1,601 - \$1,947.

Section 2. This amendment is effective August 1, 2022. Except as expressly modified by this Side Letter, the provisions of the existing MOU remain in full force and effect.


Ratification


This Side Letter Agreement has been ratified on September 20, 2022, pursuant to the recommendation of the following parties:


SPOA

DocuSigned by:


874C8038D77F439...
9/28/2022
SPOA President Date


DocuSigned by:

1DEB352C16DE4DC...
10/5/2022
SPOA Vice President Date

DocuSigned by:

4172070B48F4449...
10/10/2022
SPOA Board Member Date

DocuSigned by:

8FC9C97B87EA463...
10/10/2022
SPOA Board Member Date

CITY

DocuSigned by:

E3E7549B25F64C3...
10/10/2022
Gabriel A. Gonzalez, City Manager Date

DocuSigned by:

150F5F3EE2194BC...
10/11/2022
Cathy L. Prout, Mayor Date